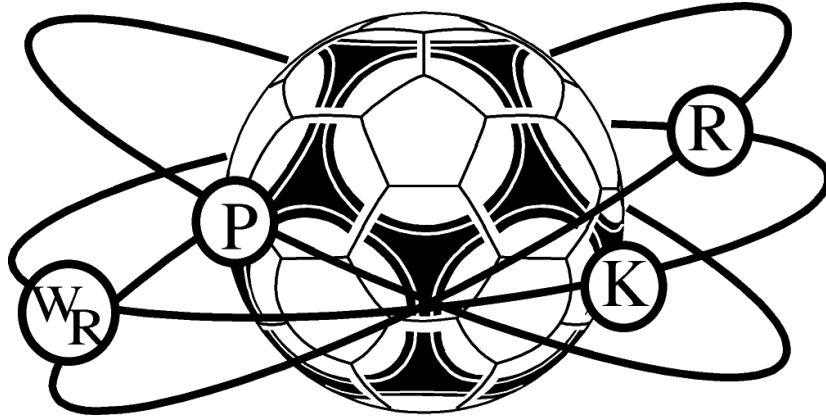


Tri-Cities Youth Soccer Association

2007 Annual Report



November 7, 2007



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President – Mike Nolan

Position description:

The T-CYSA President oversees all activities of T-CYSA and the work of the board members, serves as chair of the annual general meeting and all board meetings. The president sees that all bylaws, rules of competition, and guidelines of T-CYSA are executed. The president establishes committees and appoints administrators, as required. The president is responsible for hiring, termination, and performance evaluations for the office manager and other paid staff. Performance evaluations will be presented to the board on an annual basis.

I would first like to thank the board, coaches, referees, and other volunteer for your support in providing your time and talent to the youth soccer community.

2006-2007 has been a challenging year. With three exceptions, association officers have changed. I took over in May. Not all positions have been filled, which has required others to step up and take on additional responsibilities. Two key positions have been unfilled for a number of months: Director of Communications and Director of Tournaments. These are key positions that, if they continue to be vacant, hurt our ability to promote the association and the great game of youth soccer the ability to host quality tournaments, which promotes our complex, community and the ability to make revenue. Office staff has had to step up and perform some of the tasks

I want to thank those that were not on the board when this year began, but stepped up to fill key positions:

Tom Brewer - Treasurer	Stephanie Koerner – Tournaments, then VP Admin
Dave Long – VP Competition	Greg Grogan – Kennewick Director
Chris Smith Three Rivers	Angela Hendricks – Pasco Director

And to those who started the year:

Tanya Martinez – Richland Director	Dave Elogy – West Richland Director
Greg Thomas – VP Development and Webmaster	

Looking into the future, there are a number of things we need to improve upon:

- Making it easier for people to register their children to play by providing an option to register by paper registration.
- Better coordination of volunteers for field setup, concessions, and uniform ordering
- Adding uniform ordering to the registration process
- Soliciting sponsors to raise funds for complex improvements, such as lights (before the houses are built) and field turf for the bowl
- Replacement of equipment that is showing its age (goals, etc.)
- Increasing the player base
- Treating everyone with respect. What I mean here is there have been issues associated with verbal abuse of referees by parents and coaches. This must stop, as it has an adverse effect on retention of referees.

Thank you to those of you that have supported me, the association, and the game of soccer. We should all take pride in driving by the complex and seeing the players and parents enjoying the game.

VP of Administration – Stephanie Koerner

Position Description:

The VP of Administration presides over T-CYSA business in the temporary absence of the President, and maintains a current copy of the Bylaws and Guidelines. The VP of Administration also oversees registration, registrar activities, facilities, and special projects related to facility improvement.

NO REPORT SUBMITTED

VP of Development – Greg Thomas

Position Description:

The VP of Development shall schedule and coordinate all State license coaching clinics. The VP of Development will appoint and oversee Coaching Directors for the Recreational City Clubs. The VP of Development shall schedule and coordinate additional development opportunities for players and coaches.

Center of Excellence

Our 15th annual Center of Excellence was held Mondays from March 12 to April 30. Approximately 185 U10-U11 players attended the camp.

The coaching staff included 16 coaches and 21 assistant coaches. The assistant coaches, who were all Three Rivers or Columbia Basin College players, were each paired with a coach to supervise and mentor them.

By giving our older players an opportunity to learn how to coach while they are still actively playing, we hope to encourage them and make it easier for them to coach later on.

To make it easier for participants and coaches to attend, we took advantage of the earlier start of daylight savings time and shifted all 7 sessions one hour later.

Gear for the participants and coaches were delivered correctly, on time. The problems we had in recent years procuring gear for the coaches did not occur this year, thanks in large part to special efforts made by the new vendor representative.

Coaching Classes

We held 7 coaching classes this year: 4 in the spring and 3 in the fall. A total of 85 coaches attended the classes; 70 were T-CYSA coaches. The counts of T-CYSA and total coaches attending class are as follows:

- Spring U8: 9/9
- Spring U10: 7/7
- Spring E: 9/13
- Spring D: 6/16
- Fall U6: 18/18
- Fall U8: 15/16
- Fall U10: 6/6

Mike Washington taught the E and D classes. Greg Thomas taught the U6, U8, and U10 classes.

Online Coaching Tool

We continued to provide an online resource from Byte Size Coaching to help our coaches plan training sessions. The vendor is currently testing the next generation of the site; it might be available by spring 2008.

The tool has features that make it useful for novice coaches as well as experienced coaches. For example, a novice coach can look at an entire season of complete training session plans; he/she can then simply organize the activities described in the plans, and the kids will learn and improve by playing in the activities, even if the coach is inexperienced. On the other hand, a veteran coach who knows his/her older team needs to work on the tactical aspects of shooting, for example, can use the tool's search feature to get a list of games that address that topic.

VP of Competition – Dave Long

Position Description:

The VP of Competition shall schedule all T-CYSA competition, with emphasis on recreational league play and tournaments. The VP of Competition oversees the T-CYSA Head Referee and judicial functions (Recreational Rules and Protest committee) as required.

Report November 2006 – November 2007

During the past year all recreational games have been scheduled at the T-CYSA complex in Pasco. For the spring 2007 season this involved ages U6 through U12; for the fall 2007 season recreational play was expanded to include U13 players.

Due to the number of players the U12 and U13 age groups were combined to form five coed teams. As this option becomes more known to soccer families our player numbers may increase; however, the small number of players does present scheduling challenges, with teams playing each other several time and teams having “double headers” on some weekends.

The concept of double headers was also applied for the fall season to other age groups when the number of teams to schedule created a situation where teams would either have a “Bye” weekend, or extra games were needed to round out scheduling. The extra game approach appears to have been well received, with teams preferring more games over fewer games.

Fall 2007 scheduling was performed with the able assistance of Dave Eley, West Richland City Coordinator. Any scheduling issues that arise are, of course, still the responsibility of this office, but the help Dave provided is greatly appreciated. Having assumed a Three Rivers coaching position I found my time limited; and Dave was able to provide the time needed to work out the numerous matters that arise in scheduling so many teams over an eight-week season.

No disciplinary matters arose at the recreational level that required attention of a formal disciplinary board. Several issues did arise that were handled by speaking with the coach involved and providing guidance regarding rules and acceptable practices. Some of these matters highlighted the need for either additional training of new coaches, or supplemental information for the published rules for modified games. For example, the rules do not state that the coach should not remain on the field during a match, and some coaches at the younger age levels will do this until advised otherwise. Complaints were fielded regarding teams running up the score. Although this is difficult to address – younger players want to score! – We can train coaches to take steps to minimize these imbalances. Greg Thomas has provided some guidance on this issue and it should be built in to coach training and information.

Referee shortage continues to be a problem, and each team has been required to provide a trained referee.

To summarize issues that should be addressed in the future:

- Continue to monitor the number of players in older recreation play. Unless there is increased interest in recreational play above the U11 age group the Association may wish to reconsider this expansion of recreation level play.

- Clarification or supplementation of the modified rules of play to covers matters like coaches on the field or behind goals during play, players and families encroaching the touchlines, etc.
- Address the issue of “running up the score” and provide guidance on ways to avoid this.
- Formalize and better publicize the requirement that each team provide at least one referee for the referee pool.

Director of Tournaments – *Vacant*

Prepared by Mike Nolan

Position Description:

The Tournament Director is responsible for organizing and hosting T-CYSA sponsored tournaments and jamborees. Responsibilities include

- 1) Scheduling and sanctioning of TCYSA tournaments through WSYSA,
- 2) Tournament organization,
- 3) Announcements and summaries of tournaments for the T-CYSA newsletter, and
- 4) Preparation of an annual summary report and finances of tournaments for the AGM.

Report

Our lease with the City of Pasco requires the association to have three tournaments per year. We have barely met that condition of our lease with the spring and fall recreational jamborees, league placement tournament, and the District 6 girl's select tournament. This past year, the Blue Mountain Exchange tournament has moved to the complex from Walla Walla. Per agreement with BME, this arrangement will be re-evaluated annually.

There are a number of other events that we need to consider, such as premier development league tournaments, getting a premier/district event back, and even expanding to US Club Soccer and applying to host a regional tournament. We have the best complex in the State of Washington and need to promote it.

Additionally, other events need to be considered because of the potential for the league placement tournament to lose its financial impact due to the effect of Player Development League.

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Director of Communications – *Vacant*

Prepared by Mike Nolan

Position Description:

The responsibilities of the Director of Communications shall include:

- 1) Record minutes of Board meetings and the Annual General Meeting and submit a copy to the T-CYSA office,
- 2) Administer T-CYSA interactions with the news media,
- 3) Coordinate team photographs for all T-CYSA teams,
- 4) Compile and mail a newsletter to coaches and players reporting on T-CYSA activities at least three times per year, and
- 5) Maintain an Internet web site to help communicate accurate and timely information to Association members and increase the interest, support and participation of other soccer organizations.

Report

This position has been vacant since February 2007; however many of the position's responsibilities have been performed by office staff, including hiring a photography studio to handle team pictures, which was well received (as compared to the previous year), advertising for tryouts, registration, and other promotional activities. It is crucial that this board position be filled and we increase visibility throughout the area.

Another activity started last year was a changeover to new recreational uniforms. This was more of a time commitment than earlier anticipated, with uniform ordering performed by the office manager, with assistance by Tom Brewer and Stephanie Koerner.

Webmaster – Greg Thomas

Web site tasks accomplished since November 2006 include:

- Migrated our site to a new server. Our web site hosting provider unilaterally decided to switch servers, gave us no advance warning, then inadvertently took the site down by botching the migration. I restored access by manually copying the entire site to the new server.

- Continued updating content as usual: schedules, meetings, clinics, events, registration, tryouts, tournaments, State Cups, Center of Excellence, web site links, field maps, etc.

Our website has had 837,918 page views in 196,543 visits as of October 23 and is averaging 112 visits per day.

Treasurer – Tom Brewer

Position Description:

The Treasurer shall

- 1) Oversee the paying of bills and requests for reimbursement, which will be the responsibility of the Office Administrator,
- 2) Present financial reports at the monthly Board meeting and a yearly report at the Annual General Meeting,
- 3) Prepare a financial summary for the newsletter at least once a year,
- 4) Prepare and maintain the Association tax-exempt status report and income tax filings,
- 5) Prepare an annual budget,
- 6) Approve the time cards of the Office Administrator and other paid staff, and
- 7) Coordinate T-CYSA money-making activities and special projects..

The Treasurer is responsible to maintain and enforce adequate accounting procedures to safeguard the assets of T-CYSA.

2006 Year End Reporting

As reported at the 2006 AGM meeting the Association had a gross income of \$267,024 with operating costs of \$309,137 for a net loss of \$42,113. This is after end of year adjustments for depreciation.

2007 Reporting

A comparison of our income between last year and this shows that as of the 31st of October we had a net increase of \$75,585. This will be reduced however by payments that are pending of about \$25,000 for the recreational uniforms which we are in the process of paying for, approximately \$10,000 for referees. As in 2005 and 2006 the loss of income from tournaments and the associated income from parking, business reimbursements, and vendor sales has adversely impacted the total revenue. Even with this change in revenue, it is anticipated that the Association should show a slight profit this year.

In regard to the budgeted expenditures, the budgeting exercise last year was as with the federal budget a continuing resolution. By this I mean that the budgets from 2006 were copied and used again without a detailed evaluation of needs for changes. Even with this however, for the most part the budgets came close with the exception of field equipment in which we had an added expense due to the purchase of a new “Gator” for painting fields which was budgeted for 2006 but delivered in 2007. It is recommended and planned that during the remainder of the year we will be working on improving the accuracy of the budgeting plan prior to the New Year. It should also be noted that the Futbol Arte Soccer Academy was closed down for the year when its finances were approaching minimal balance, but there is a business risk in that the punch cards sold but not redeemed this year were advertised as being valid for next year, and thus it will be necessary for the Soccer Academy to carefully estimate and plan it instructor basis during 2008 to ensure that this carry over load does not impact the general Association.

It is important to note that income from registrations for the City Recreational clubs and for the Three Rivers Clubs are slightly down over the same period last year.

Three Rivers Soccer Club Director (TRSC) – Chris Smith

Position Description:

The Three Rivers Club Director provides leadership for the organization of teams, selection of coaches, and obtaining the highest level of competition for each team, commensurate with its ability, consistent with the T-CYSA bylaws, guidelines, and policies. The Three Rivers director, along with the Three Rivers Executive Committee, is responsible to the T-CYSA Board of Directors and the Three Rivers Director is a board member.

Report

TRSC has initiated several new programs and organizational strategies with the goal of enhancing the soccer experience for all club players. The Club Director has worked with the TRSC Executive Committee and T-CYSA President to map out a multi-year plan to put TRSC at the top of the WSYSA/PDL competitive arena.

- In early 2007, a full time Coaching Director was hired by TRSC. The Coaching Director is responsible to develop, manage, and evaluate age-specific training programs for coaches and players, starting with the youngest players in the association. These training programs shall include specific goals and objectives for each coach and player in each age group. In addition, the Coaching Director will develop and oversee the Club's training academy process.
- The TRSC Academy started in the spring of 2007. At the conclusion of the tryout process, a detailed assessment of the skill base of all TRSC participants was completed. At the conclusion of this assessment, it was readily apparent that all TRSC players needed to focus on the improvement of the most basic, fundamental skills. The Academy curriculum was formatted to address these needs. The primary focus of the first Academy session (spring – fall 2007) was to build the foundation of all players. Instruction was designed to quickly strengthen the identified deficiencies in the most basic skills of the game. As TRSC players' progress with the enhancement of their fundamental skills, the curriculum of the Academy will grow as well.
- The Coaching Director has formed a cadre of coaches to function as a Coaching Advisory Staff. This core of advisors is currently very limited in number. The intent is to continually expand this group until TRSC has an advisor available to all coaches. The current core of advisors has been assigned by the Coaching Director on a priority or as-needed basis. The CAS will continue to be populated with additional staff throughout the remainder of 2007 and 2008.
- Two TRSC (Bill Frisbee – GU14 and Jud Virden – BU15) coaches have completed their USSF National C License course.
- PDL Update – This year, the Player Development League (PDL) incorporated the U14 age group as well, thus servicing the U11 through U14 age groups. 3-Rivers

has 14 teams participating (8 girls teams and 6 boys teams) in this 2nd season of the PDL, in comparison to just 6 teams last year. In order to reduce the heavy workload of the Premier Director, a dedicated PDL Administrator position was created in August to act as a liaison between the PDL League and the 3-Rivers Club staff, to ensure all coaches and managers are apprised of and in compliance with PDL Rules and Guidelines, registrations and payments, and any other PDL related issues.

- Premier Update –The season for Girls U15-18 for the WSYPL has been moved to off set the high school season. They will begin play the first weekend of February and end the first weekend of April. Their State Cup season will begin immediately after and run through mid-May

Richland Recreational Coordinator – Tanya Martinez

Position Description:

The Club Directors are elected by their respective clubs and represent their club on the Board of Directors.

Each Recreational Club Director is responsible for the administration of recreational soccer in their respective club. These responsibilities include

- 1) formation of recreational teams;
- 2) placement of properly registered players;
- 3) recruitment and management of coaches; and
- 4) The Club Directors ensure that all coaches have filled out the Washington State Patrol Background forms

The Recreational Club Directors may recruit volunteer staff to carry out the functions of the club and will provide the T-CYSA office administrator a listing of all club staff volunteers to direct member questions. Outgoing Club Directors will provide new Club Directors with a proper indoctrination.

Each Club Director will be part of the Rules and Protest Committee.

NO REPORT SUBMITTED

Kennewick Recreational Club Director - Prepared by Greg Grogan

Position Description:

The Club Directors are elected by their respective clubs and represent their club on the Board of Directors.

Each Recreational Club Director is responsible for the administration of recreational soccer in their respective club. These responsibilities include

- 1) formation of recreational teams;
- 2) placement of properly registered players;
- 3) recruitment and management of coaches; and
- 4) The Club Directors ensure that all coaches have filled out the Washington State Patrol Background forms

The Recreational Club Directors may recruit volunteer staff to carry out the functions of the club and will provide the T-CYSA office administrator a listing of all club staff volunteers to direct member questions. Outgoing Club Directors will provide new Club Directors with a proper indoctrination.

Each Club Director will be part of the Rules and Protest Committee.

Kennewick Report

The 2006-2007 season was an up and down one for Kennewick. On the upside we formed 65 teams and had 576 players involved. Both numbers are a significant increase over previous years.

On the down side Kennewick went through two directors. While a lot of things the directors do are the same as the last one, each director brings his or her personality to the job. What might be expected from one may not be expected by the next. For this reason stability is very important.

A special thanks goes out to Diana Pope and Heather Baraby who both worked as field coordinators. The field coordinators are extremely busy for about a 3 week period and this coincides with the busiest time for the club director. Without the field coordinators it would be nearly impossible to get a season off and running. The Kennewick club thanks both of you.

The Kennewick club would also like to thank the many coaches who donated their time during the season. This club would not exist without the countless hours each of you put in. This is a non-competitive league and you do a good job of teaching the fundamentals of soccer without making winning the ultimate goal. A players' development is the most important part of what you do. Thank you coaches.

The future is bright for Kennewick. There are a lot of individuals who have expressed interest in helping in the near future and that is what this organization is all about. People stepping up and helping wherever they can. There are several places where people can be of assistance. If you have any interest in giving just a little of your time to help this organization, don't hesitate to email or call the office and they will put you in touch with the people who need the help.

West Richland Recreational Club Director – Dave Eley

Position Description:

The Club Directors are elected by their respective clubs and represent their club on the Board of Directors.

Each Recreational Club Director is responsible for the administration of recreational soccer in their respective club. These responsibilities include

- 1) formation of recreational teams;
- 2) placement of properly registered players;
- 3) recruitment and management of coaches; and
- 4) The Club Directors ensure that all coaches have filled out the Washington State Patrol Background forms

The Recreational Club Directors may recruit volunteer staff to carry out the functions of the club and will provide the T-CYSA office administrator a listing of all club staff volunteers to direct member questions. Outgoing Club Directors will provide new Club Directors with a proper indoctrination.

Each Club Director will be part of the Rules and Protest Committee.

West Richland Report

I would like to extend thanks to the many people who have made a commitment to help our young athletes in West Richland. To all the coaches, assistants, team parents, referees, and everyone else who volunteered their time and talent, your help in promoting a positive environment for our kids to grow in is greatly appreciated.

Ninety one players and 12 teams called the West Richland club home during the fall 2007 season. This is a 40% decrease in the number of players and the loss of five teams versus last season partly due to the restructuring of the Richland School District elementary school boundaries (White Bluffs Elementary) and the formation of the U11 PDL teams this year. My hope is that as the West Richland area continues to grow we will find new ways to reach our kids in our community and give them the opportunity to play the exciting game of soccer with a focus on fun and sportsmanship.

Pasco Recreational Club Director – Angela Hendricks

Position Description:

The Club Directors are elected by their respective clubs and represent their club on the Board of Directors.

Each Recreational Club Director is responsible for the administration of recreational soccer in their respective club. These responsibilities include

- 1) formation of recreational teams;
- 2) placement of properly registered players;
- 3) recruitment and management of coaches; and
- 4) The Club Directors ensure that all coaches have filled out the Washington State Patrol Background forms

The Recreational Club Directors may recruit volunteer staff to carry out the functions of the club and will provide the T-CYSA office administrator a listing of all club staff volunteers to direct member questions. Outgoing Club Directors will provide new Club Directors with a proper indoctrination.

Pasco Report

Each Club Director will be part of the Rules and Protest Committee.

2007 has been a bit of a struggle for Pasco Club, however we are seeing a turn around now. Teresa Obenauer and Greg Grogan have been a tremendous help with this Transition.

Our Pasco Club coaches are **Chris Mercado*, **Florentino Gutierrez*, Jason Werst, Mike Thien, Pete Ozuna, Riley Dodson, **Stephanie Koerner*, Nat Wilson, Sergio Alvarez, Brian Woodward, Christopher Clem, Jesse Rench, Sam Ramos, Trever Davis, Becky Middleider, Gabriel Suarez, Mathew Neff, **Stacy Sisemore*, Tiffany Nelson, **Mario Becho*, Pete VoordePoorte, Nathan Henry, Blake Yates, Brandon Gadish, Eric and Heather Miller, Rey Suarez, Daniel Chavez, Kendra Shook, Jim Orosco, Kristi Thien, Richard Gibson, Mike Pink, Mike Good, Grace Jones, Rick Dawson, Gonzalo Cortez, Cesar Robles, Kenda Gadish

Thank you to all the coaches who volunteer their time.

(*) These are coaches who have taken on multiple teams. These coaches deserve a special thanks for all the time and energy they dedicate to their teams. Thank you so much. With out your dedication many children would not have a team to play soccer on. Pasco Club coaches are great at working independently and not needing a lot of assistance. This is a huge strength.

Some things that need to be improved are the communications and team work. I would love to see more excitement through out the club. We have several individuals that put in a lot of time and volunteer for lots of extra duties. I would like to see more involvement from everyone. This would lighten the duties on those select few. Volunteers to help recruit more coaches and kids are greatly needed.

I am very excited to be a part of this organization and watch the club grow and achieve their goals. I look forward to this next year. I welcome any questions or suggestions. Please keep in contact with me, Angela Hendricks @ A_Hendricks@clearwire.net or 509-366-6911