

Tri-Cities Youth Soccer Association

ANNUAL GENERAL MEETING

November 18, 2009

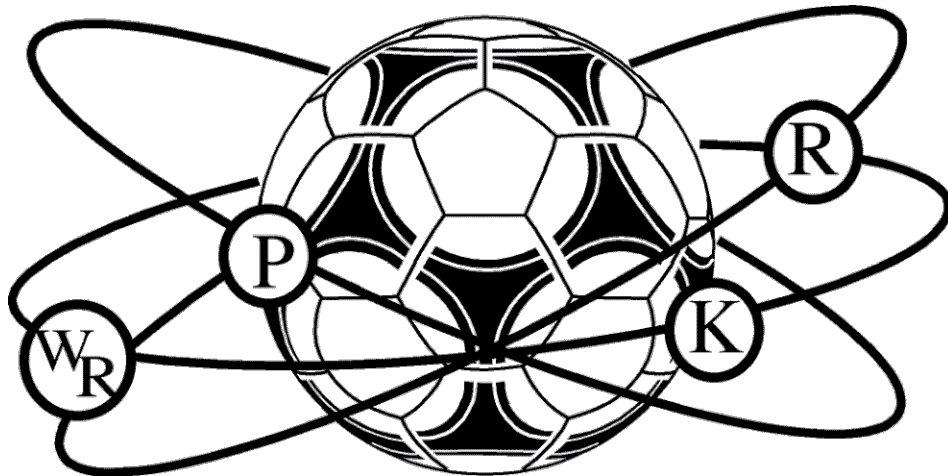


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President

Rick Dawson

RESPONSIBILITIES

- Oversee all activities of T-CYSA and the Board of Directors.
- Serve as chairperson of the Annual General Meeting, all Board of Directors Meetings and any special meetings of the board or the members.
- Ensure that all bylaws, rules of competition and guidelines of T-CYSA are executed at all times.
- Establish committees and appoint administrators as required.
- Hiring, supervising, and providing all performance evaluations for the Office Manager and all other paid staff within T-CYSA. Performance evaluations for all paid staff will be presented to the Board of Directors on a yearly basis.
- Appoint and oversee the Registrar and Facility Manager(s).

REPORT

Each year the Board of Directors of this organization sit down and prepare an annual report. This is done for several reasons; the bylaws require it, it provides a basis for members to gain history of how the organization works and most importantly allows for a look at where we started, where we went and a focus on where we need to travel in the future.

Over the past 12 months many changes have occurred in this organization. A year ago the voting members of the Tri-cities Youth Soccer Association approved a complete revision to the bylaws. This is the first full rewrite of the bylaws in a number of years. The revision was done for a variety of reasons but most importantly to improve the ability deliver opportunities for our youth to play soccer in this community. It is abundantly clear that our member clubs have differing goals and focus when it comes to players. The four recreational clubs are focused on providing soccer for everyone while the 3 Rivers Club focuses on the development of highly competitive skilled players. Each of these goals is important to our community but these differences can fracture our efforts as an organization. The bylaws as now written allow clubs, specifically competitive clubs, to become more independent of the Association. This is done by becoming an incorporated member club complete with their own board, finances and staff. This is a path that the Three Rivers club is in the process of achieving.

While the independence of the competitive club is an important accomplishment, seeing 2,300 Tri-City youth playing soccer is and should be our focus. Soon we will be faced with the task of finding additional locations to play games as we have just about reached our capacity at the soccer complex.

This fall we utilized 34 fields of various sizes, hosting over 150 games each Saturday. We do this all with a paid Association staff of 3 part time employees, Teresa Obenauer –Office Manager/Registrar, Teri Ahlers – Office Assistant, and Michael Brewer – Field Maintenance. These 3 people are respon-

PRESIDENT'S REPORT (continued)

sible for getting all of the registrations for 2300 kids correct, verifying ages, creating the 34 fields and insuring that each of our over 200 volunteers has passed a background check. We are one of the only Associations in the state with a 100% compliance record this year.

These 3 people do perform a great deal of work but the lion's share of the on field work is performed by volunteers. Volunteers come in all shapes and sizes from our youth helping prep for the season to the grandparent coaching for the love of our children. These are the people that really make our organization successful.

Each of our volunteers make a real impact in the world of our children and none are more dedicated to the mission of T-CYSA than the current board of directors. Each Saturday you find them arriving before the players and often still present long after the games are done, always making sure things run smoothly.

Your board members are:

- Tom Brewer – Treasurer
- Stephanie Koerner –VP Admin
- Greg Thomas – VP Development and Webmaster
- Bill Clements – VP of Competition
- Ed Carnes - Director of Tournaments
- Ryan McMenamin – Director of Communications and Marketing
- Chris Mertens - Three Rivers President
- Greg Grogan – Kennewick Director
- Lisa Seed – Richland Director
- Ryan Nielsen – West Richland Director
- Robin McCarter – Pasco Director

Looking forward to next year I would hope that we can accomplish many goals including:

- Increase the available pool of volunteer coaches
- Developing a base for increased community support
- The revisions of all guideline to match current practice and bylaws.
- The creation and success of a board nominating committee
- The continued expansion of our recreational soccer programs

Vice President of Administration

Stephanie Koerner

RESPONSIBILITIES

- Preside over T-CYSA business in the temporary absence of the President.
- Maintain a current copy of the T-CYSA bylaws and guidelines.
- Present a draft schedule of important T-CYSA activities for the year at the May Board meeting.
- Oversee the registration of all T-CYSA players, and serve as alternate Registrar.
- Oversee the T-CYSA Registrar and Facility Manager(s), who may be volunteers or employees of T-CYSA.
- Oversee improvements and special projects at the T-CYSA Complex.

REPORT

Office Administration

Teresa Obenauer and Teri Ahlers are the employees providing customer service for the T-CYSA office. They are the voices who when you call or parents call are the first lines of communication with the Association. They work very diligently at ensuring players are registered correctly and that the necessary documentation is accounted for so that there are fewer issues down the path. If you see either individual you might thank them for their work.

Teresa, Teri and Michael Brewer all worked as our Fields and Maintenance specialists keeping the lines on our playing fields as well as general maintenance of the soccer complex. They all did an incredible job of getting it all of the necessary work done in time.

Volunteering doesn't have to take any longer than an hour every Saturday. Every little bit you can provide helps every child that steps on our fields.

Greg Thomas continues to donate his time and expertise by keeping up our website and adding new sections. Please remember to check the website and remind your parents to continue to check it also!

Please encourage your team to volunteer in our concession stand as this assists in supporting the association with an on-going fund raiser for T-CYSA. A big thank you to all the volunteers who repeatedly volunteer at the concession stand as well as Christopher Clem!

Volunteers

Coaches - we need your help!!! We need you to tell your team's parents that we need them. So many times we put out the word that we need new Board Members or help with certain projects and it is the same people every time who step up. Most of our Board members are already coaches so they are doing two jobs for this association. Volunteering doesn't have to take any longer than an hour every Saturday. Every little bit you can provide helps every child that steps on our fields.

Vice President of Development

Greg Thomas

RESPONSIBILITIES

- Schedule and coordinate all State License coaching clinics.
- Appoint and oversee Coaching Director(s) for the Recreational City Clubs.
- Schedule and coordinate additional development opportunities for players and coaches

REPORT

Center of Excellence

Our 17th annual Center of Excellence was held Mondays from March 9 to April 27. Approximately 115 U10-U11 players attended the camp.

The coaching staff included eight coaches and 11 assistant coaches. The assistant coaches, most of whom were Three Rivers or

Columbia Basin College players, were each paired with a coach to supervise and mentor them. By giving our older players an opportunity to learn

how to coach while they are still actively playing, we hope to encourage them and make it easier for them to coach later on.

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Gear for the participants and coaches was delivered correctly, on time. After enduring 4 years of abysmal service from our former vendor, we used a different vendor who provided much better service.

Coaching Classes

We held 7 coaching classes this year: 4 in the spring and 3 in the fall. A total of 90 coaches attended the classes; 67 were T-CYSA coaches. The counts of T-CYSA and total coaches attending class are as follows:

- Spring U8: 8/8
- Spring U10: 3/3
- Spring E: 9/20
- Spring D: 2/14
- Fall U6: 21/21
- Fall U8: 13/13
- Fall U10: 11/11

VICE PRESIDENT OF DEVELOPMENT'S REPORT (continued)

Mike Washington taught the E and D classes. Greg Thomas taught the U6, U8, and U10 classes.

The problems we encountered hosting these classes worsened this year. For example, we still have not received all of the material for the fall coaching classes that we were supposed to get over 2 months ago.

Online Coaching Tool

We continued to provide an online resource from Byte Size Coaching to help our coaches plan training sessions. Our coaches used it several thousand times this year. The vendor rolled out the next generation of the site this year.

The tool has features that make it useful for novice coaches as well as experienced coaches. For example, a novice coach can look at an entire season of complete training session plans; he/she can then simply organize the activities described in the plans, and the kids will learn and improve by playing in the activities, even if the coach is inexperienced. On the other hand, a veteran coach who knows his/her older team needs to work on the tactical aspects of shooting, for example, can use the tool's search feature to get a list of games that address that topic.

In addition to the online learning program for first-time soccer coaches that was added last year, other new features include material on team tactics (systems of play, principles of play, zonal defending, and style of play) and shadow play.



Treasurer

Tom Brewer

RESPONSIBILITIES

- Oversee the paying of bills and requests for reimbursement, which will be the responsibility of the Office Manager.
- Present financial reports at the monthly Board meeting and a yearly report at the Annual General Meeting.
- Prepare a financial summary for the newsletter at least once a year.
- Prepare and maintain the Association tax-exempt status report and income tax filings.
- Prepare an annual budget.
- Approve the time cards of the Office Manager and other paid staff.
- Coordinate T-CYSA money-making activities and special projects.
- Maintain and enforce adequate accounting procedures to safeguard the assets of T-CYSA.

REPORT

2008 Year End Reporting

As reported at the 2008 AGM meeting the Association had a gross income of \$342,657 with operating costs of \$307,811. Given an asset depreciation of 27,935 we had a net loss of \$2,490 for the 2008 operating year.

2009 Reporting

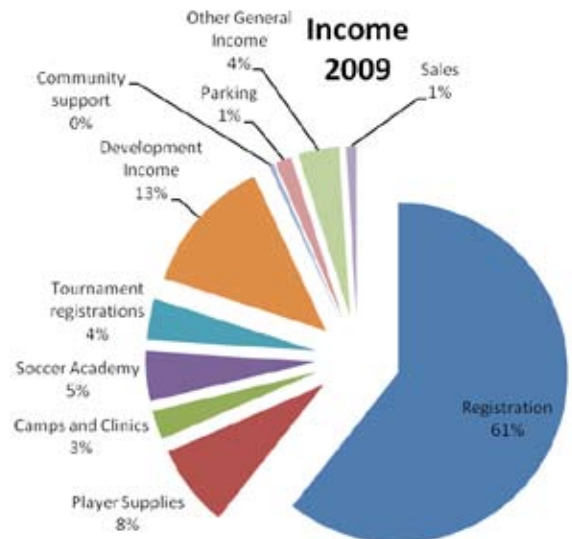
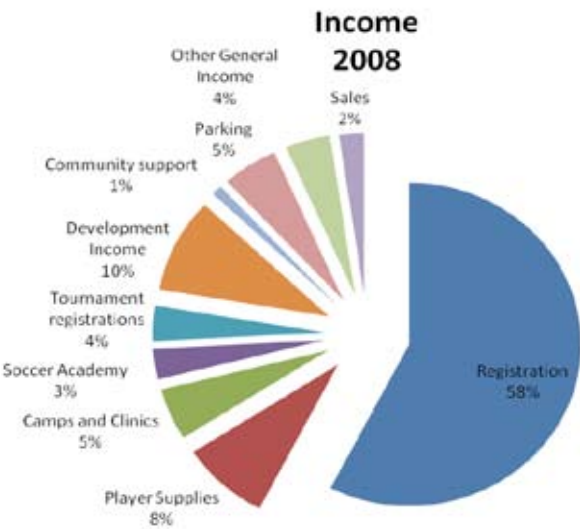
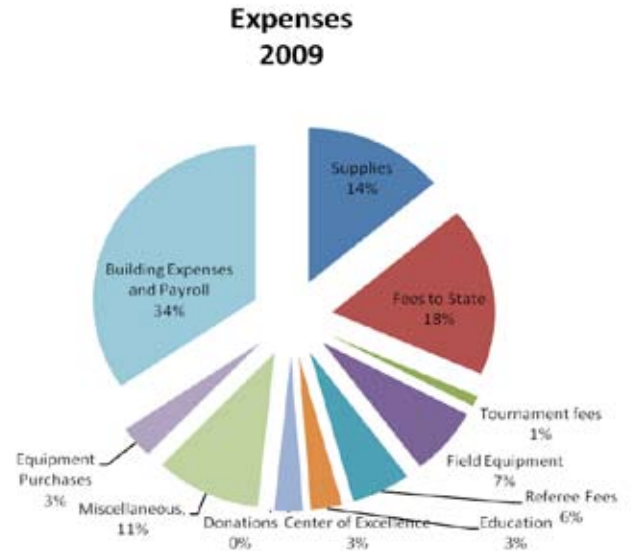
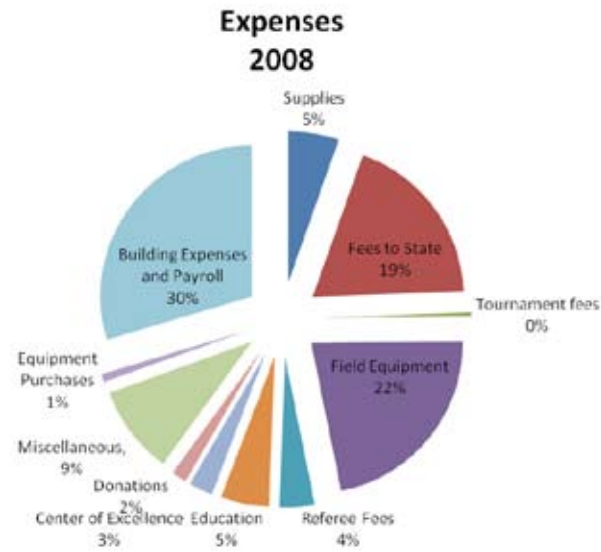
A comparison of our income between last year and this shows that as of the 31st of October we had a net increase of \$43,459 over the same period last year. At this point we have already paid our field lease with the City of Pasco.

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We will also be seeing an increase in the amount of the second Referee payment for the year which is expected to be about \$20,000 for referees, and we owe approximately 15,000 to the State Association for Insurance and fees.

We will also have our general operating costs going through the end of the year. It is expected that the depreciation calculation will again be decreasing as large this year as most of our equipment has been depreciated at this point, and thus we may show a slight profit this year.

GRAPHS DETAILING ANNUAL DIFFERENCES IN EXPENSES AND INCOME



Vice President of Competition

Bill Clements

RESPONSIBILITIES

- Oversee all T-CYSA competition, with an emphasis on recreational league play and tournaments.
- Appoint and oversee the T-CYSA Head Referee and judicial functions (Recreational Rules and Protest Committee) as required.
- Schedule recreational league play.
- Update T-CYSA's recreational rules of competition so that they conform to Washington Youth Soccer's recreational rules of competition as needed.

REPORT

Goals/actions attained during the year with the help of the referee's association, club directors and especially Greg Thomas included:

Developed and posted a revised set of recreational rules of competition to comply with State standards.

Added rules for U12 and above divisions which did not exist in the past. Decision was made to play 9 v 9 for U12 and above on U11 fields. This decision under review based upon input from coaches and parents received during the fall 2009 season. Comments welcomed and encouraged for spring 2009.

Implemented a process where association referees now cover U11 and above matches to ensure impartiality and consistent referee training for these age groups.

Scheduled 856 games involving 198 teams for the fall 2009 recreational season. Similar numbers of games were scheduled during the spring 2009 season.

25 plus new referees were trained during august 2009 to support the Fall 2009 season.

Challenges for 2010 and beyond include:

Solicit input and change as appropriate U12 and above field size and team size. Need more players and coaches to field 11 v 11 teams. Thoughts and input will appreciated.

Referee shortages and longevity continue to be a problem as many referees drop from the program after very few games. Most drop from the referee ranks because of parental/coach interface during matches. We must encourage our referees by ensuring they are treated with respect and courtesy.

VICE PRESIDENT OF COMPETITION'S REPORT (continued)

Obtaining a scheduling software system (or better manual system) which addresses the following scheduling priorities:

- Coaches with multiple teams
- Doubleheaders
- Home and away equality
- Coaches with work schedule conflicts/special needs
- Equity on early game vs. late game times for teams
- Synergy with referee's association with regard to referee scheduling.

Our organization continues to grow and with growth comes additional interfaces and challenges of managing the conflicts which occur on occasion. The VP of competition will assist in the resolution of those conflict/interface challenges with the single thought in mind. Resolution must be aimed at providing the best possible soccer experience for the youth of the Tri-Cities.

Director of Tournaments

Ed Carnes

REPORT

We have had a very successful year. In February we leased our complex for the Blue Mountain Exchange Tournament, and made approximately \$2,000. In May we hosted the Spring Jamboree, and had approximately 65 teams participate. In June we hosted the U.S. Youth Soccer Regional President's Cup for 2009 and while we not only made some money, we also showed the state and national soccer organizations what the Tri-Cities Youth Soccer Association has to offer, opening up opportunities for future district and regional tournaments.

In November we hosted the Fall Jamboree and had 80 teams representing associations from all over the state. In 2010 we will still have the Blue Mountain Exchange Tournament where we estimate we will make over \$5,000. We will work hard to increase the number of teams for the Spring and Fall Jamborees. We will bid on the LPT Tournament to try to host it.

None of this would have been possible if it wasn't for the hard work from Teresa and Teri in the office, Rick Dawson, Greg Grogan, Tom Brewer, and Michael Brewer.

Director of Communications

Ryan McMenamin

RESPONSIBILITIES

- Record minutes of Board meetings and the Annual General Meeting and submit a copy to the T-CYSA office,
- Administer T-CYSA interactions with the news media,
- Coordinate team photographs for all T-CYSA teams,
- Compile and mail a newsletter to coaches and players reporting on T-CYSA activities at least three times per year, and
- Maintain an Internet web site to help communicate accurate and timely information to Association members and increase the interest, support and participation of other soccer organizations.

REPORT

During the past year, four electronic newsletters were electronically published (before spring season, mid-spring season, before fall season, end of fall season) and distributed via email and made available on the T-CYSA website (<http://www.t-cysa.org>).

Team photographs were taken in the Spring by Northwest Sports Photographers and turnout (primarily interrupted by poor weather conditions) was low. The first weekend of pictures, 22 teams signed up, with only four actually getting pictures taken.

We were approached in the early summer by Realife Photography of Kennewick for an opportunity to bid on our team photographs for the 2009-2010 season. Great discussion was paid at a board meeting about the use of a local photographer versus an organization that contracts local help as Northwest did.

The decision was made to switch photographers to Realife based on owner Rick Reil's commitment to our organization to eliminate many of the problems we've previously had with team pictures (loss, poor quality, time to receive finished product) and provide us with a online scheduling tool similar to what was available at Northwest Sports Photographers.

We have had discussions with various local businesses about how they may help T-CYSA and our efforts. Ideas ranged from advertising opportunities to awarding a coach-nominated "Sportsmanship Award" each week. We did a small promotion with Uniroyal tires and the Pasco Tire Factory where members were offered a certificate at our concession stand through the month of October for a free soccer ball.

Board members made considerable efforts at the beginning of the fall season to be available to our

DIRECTOR OF COMMUNICATIONS REPORT (continued)

membership to answer any questions and help “fire-fight” problems that arose. Bright orange vests were worn and clipboards replete with field locations and schedules were carried in order to point “lost” parents and players in the right direction. All fields were labeled with color-coded signs denoting age range for the first four weeks of the fall season.

Press Releases and notices of events were emailed to the Tri-City Herald, Tri-City Business Journal, local TV stations, and some of the local radio stations. T-CYSA has been added as an organization on the social-networking site “Facebook” and parents were invited to join T-CYSA to receive event information and news. Print advertisements were placed in the Tri-City Herald noting supplemental tryouts for Three Rivers.

Flyers were distributed to elementary schools in Kennewick, Pasco and Richland and were posted on bulletin boards throughout the Tri-Cities to promote spring and fall registration. These flyers were printed with one side in Spanish and the other side in English.

This is the first year that this position has been filled by a full-time board member in two years. The T-CYSA office staff and its club directors have absorbed many of this position’s responsibilities during that time and they continue to do an incredible job of promoting the game of soccer and providing communication to our members.

In order for T-CYSA to continue to grow, communicative emphasis will be placed during the next year on the recruitment of new coaches to support our large base of players. We will encourage the participation of local and national businesses to provide us with material and financial resources to support our overall mission. We hope to foster a dialog among coaches, parents, players and referees to provide us with the information we need in order for everyone to be successful.

Webmaster

Greg Thomas

- Moved the T-CYSA web site and email to a different hosting provider. Our former provider terminated the email account without warning right before we hosted a major tournament, so the switch was performed urgently and accomplished in less than 18 hours of down time.
- Changed the email address of the office and the webmaster to use T-CYSA’s domain name, which became possible with our new hosting provider.
- Removed Three Rivers content from the T-CYSA web site to avoid duplicating content published on the new Three Rivers web site.
- Continued updating content as usual: schedules, meetings, clinics, events, registration, tournaments, Center of Excellence, web site links, field maps, etc.
- Our web site has had 1,205,750 page views in 284,416 visits as of November 8 and is averaging 168 visits per day.

Three Rivers Soccer Club

Chris Mertens

REPORT

The 2009 soccer year has seen significant and positive changes in the Three Rivers Soccer Club. Pursuant to the adoption of new bylaws by the TCYSA, TRSC has been moving forward to establish its separate identity as a non-profit corporation and authorized club member of the TCYSA. The club started to work on establishing its bylaws and obtaining additional volunteer members for the board. The bylaws were submitted to WYS and the TCYSA as well as the membership for review and comment. The bylaws and members of the board of directors were approved and elected at a special meeting in September of 2009. The Club was incorporated just prior to that. The application for 501(c)(3) exemption is being prepared.

After being dropped from the PDL, the Club has experienced significant success for its premier and district select teams. Several teams are competing in the highest divisions of the State league and have been very successful. Numerous teams participated in summer tournaments and won numerous championships throughout the State of Washington. The total number of players registered for the Club has increased.

The Club established its own website located at www.3rsc.org. The Club also ran a successful summer academy from June 15 through August 9 of 2009. The primary instructors included the Club's coaching director, Chad Bodnar, its technical director, Mike Pardini and youth development directors Greg Sambrano, Matt Potter, and Shrarok Khabir. In addition, the Club sponsored the Second Annual Youth Academy presented by the director of coaching, Chad Bodnar and technical director Mike Pardini along with numerous volunteer coaches and players of Three Rivers Soccer Club. There were over 100 participants in the youth academy.



Staff

Chad Bodnar has continued as the coaching director of TRSC. He is the coach of the Walla Walla Community College Boys and Girls Soccer teams. This summer he participated and passed the USSF National A License. Chad is a former player for the Three Rivers Soccer Club. He continues to work hard at improving the Club so that all players can achieve their goals of playing soccer at the highest level.

THREE RIVERS SOCCER CLUB REPORT (continued)

Mike Pardini continued as the technical advisor of the Club and continued his duty in the recruitment of coaches and as the academy director. He resigned as head coach of Pasco High School boys soccer team and took on the duties of coaching the boys U-11 team and the boys premier U-16 team. Mike is also a former member of the Club.

Youth development directors included Greg Sambrano, currently the head coach of the Southridge High School girls soccer program, Matt Potter, currently the assistant coach at Whitman College and head soccer coach at Pasco High School boys soccer program and Shrarok Khabir, coaching and directing several girls U-11 teams for the Club and as an Olympic Developmental Program coach for Washington Youth Soccer.

There are numerous people who put in many hours of volunteer work to keep the Club running. These include Teri Carr the premier team coordinator and Ken Miller the district/select team coordinator. Other members include vice-president, Jason Vogel, secretary, Mark Larsen, treasurer, Doug Crandell, field and uniform coordinator, Debra Grimm, and mediator committee, Kathy Poeppel.

Additionally, the Club has a very large group of volunteer coaches and volunteer team managers. The Club appreciates all the time, dedication and understanding by their families in the support of soccer excellence in the Tri-Cities.

GOALS FOR THREE RIVERS SOCCER CLUB FOR 2009

- Complete the process of obtaining an independent status as a member club of the TCYSA.
- Continue program development for soccer players throughout the Tri-City area.
- Attempt to establish a summer tournament for premier and district teams in the Tri-Cities.
- Provide options for all youth soccer players who wish to play at a competitive level.



November 18, 2009

Kennewick Club

Greg Grogan

REPORT

The Kennewick Soccer Club continued to thrive throughout the last year. The club currently has 68 teams and just more than 600 youth soccer players.

In May we held our first registration day in Kennewick. Volunteers showed up at Big 5 Sporting Goods and accepted registrations for four hours. It was a big success as we continually try to find new ways to get the word out to our community about the benefits of youth soccer.

Congratulations go out to Jamesa Castilla, U-11 Girls coach, for being named coach of the year for Kennewick. Her dedication to her players and youth soccer in general make her a great choice. Good job Jamesa!!!

A special thanks go out to several people who have helped Kennewick become more organized. Due to the size of the club it has become increasingly difficult to stay on top of all the issues and without these peoples help it would not have been possible.

- Bill and Shawna Cox – Boys Coordinator
- Becky Patterson – Age group Coordinator
- Carrie Chaney – Field Coordinator
- Bryce and Amber Childers, Jason Patterson, and Dave Chaney for everything else. You can always be counted on and I appreciate it.

As the Kennewick Soccer Club continues to grow, more volunteers will be needed. If you have some time and a desire to help youth soccer in the Tri-Cities please don't hesitate to contact me. We need your help.

Thanks to all the coaches who make all of this possible. Your dedication to the youth of Kennewick cannot be measured in just hours spent on the practice fields and at games. You spend time planning your practices and setting your lineups. You interact with the parents and most importantly you try to make every player have a great soccer experience. Thanks again!!!

Pasco Club

Robin McCarter

REPORT

Thanks to all the 62 coaches who gave eight Saturdays for the kids of their community. Your commitment allowed for almost 500 kids to take the field each week. We'd like to encourage all coaches and parents to find any time to help out in the concession stands, or on the fields. Every bit helps!

Richland and West Richland Club

Lisa Seed and Ryan Nielsen

REPORT

As a second year Club Director, the process of creating teams and understanding the details of this role was more organized and efficient than the previous year. Both myself and West Richland Club director Ryan Nielsen made the decision to combine the two clubs and split the responsibilities between the two of us. This made for a less hectic workload and the task became less daunting.

We have worked hard to provide accurate and timely communications to our coaches, players and the club. Our annual coaches' meeting was held on August 25th and was well attended by 45+ Richland/West Richland coaches. Our field coordinators, Cindy Beaumier and Laurie Ann Rallenkotter were available to schedule fields for our coaches and managed the process of field assignments as well as taking care of issues with the city and other clubs. Thanks to both of them for handling this duty, it was just one less thing we as Club Directors needed to be on top of.

The feedback was positive and the coaches were appreciative of the information and organization. The early planning and preparation helped cut down on the follow-up communications and the work this creates. The Richland/West Richland clubs formed **66** teams with **619** players rostered to these teams. In addition we assigned **87** coaches/assistant coaches. There were **32** waitlisted players that we were unable to assign for a variety of reasons. Our decision to place an ad in the Richland Guide to Youth Activities was well worth the dollars spent and attributed to an increase of over **60** players and an additional **9** teams from last year. The Boy Scouts provide this service at a minimal cost and the guide is given directly to more than 5,000 elementary age students in the Richland School District.

Both the spring and fall seasons of 2009 have gone remarkably smooth with very few issues/complaints from coaches and parents. The few that did arise were resolved timely and in a manner which supported the best interest of the club. Most complaints involved coach behavior and were dealt with accordingly. A reminder regarding behavior expectations by coaches, players and spectators was sent out on a couple of different occasions to all Richland coaches in order to ensure compliance.

The continued success of this organization is dependent upon the many volunteers who give up time from their own busy schedules and families in order to provide the many children in our community a place to participate in "The Beautiful Game". Thank you to the office staff, fellow board members and the countless other volunteers who make this happen. As the Richland Club Director, I have enjoyed the opportunity to work with so many wonderful people/volunteers. I plan to ensure a smooth transition for the next club director after Spring of 2010 and will assist in any way that I can to support his/her success.

The outlook for the Richland/West Richland Clubs looks bright, as we improve processes and communications, we will continue to grow this organization into a first class organization. It is important that we come without egos or agenda, just a real desire to make this the best place to play soccer!

Tri-City Referee Association

Michael Bunker

REPORT

This has been a very busy year for the referees. We currently have 233 certified referees in the association. There was a total of 1368 games to cover so far and the year is not over yet. This total does not include the games associated with 4 HS tournaments. The breakdown of games is provided in the table below.

Number of active referees	Certified: 233; WOA: 87
Number of youth games	677 TCYSA 53 BMSC (Walla Walla) 94 District 6 tournament 79 BME tournament
Number of HS games	Varsity – 127 JV – 90 Playoff – 17 Plus 4 HS tournaments over the summer (Hanford, Richland, Kamiakin, Pasco)
Number of adult league matches	231 (7v7)

Youth matches are covered for the Tri Cities, Walla Walla, and into Benton City.

High School matches are covered as far North as Othello, east to Walla Walla, and west to Sunnyside. In addition, many of our referees have been called on to help out in with HS games in Eastern Oregon.

Many of our more experienced referees also do college matches in the fall. The college matches are not included in the total listed above.

In addition to just doing games, we have 5 certified referee instructors. Two referee clinics were given this year, one in February of this year in which 17 referees became certified and one in August in which 28 new referees became certified. We will be having another grade 8 entry level clinic later this month in Walla Walla.